

# REENLISTMENT FY 98 CORPORATE REPORT

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## FINANCIAL PERFORMANCE

	<u>ALLOCATION</u>	<u>EXECUTION</u>	<u>RATE</u>
TDY	6,126.24	6,126.24	100%
ADVERTISING	0	0	100%
<b>TOTAL</b>	<b>\$6,126.24</b>	<b>\$6,126.24</b>	<b>100%</b>

## **79S PERSONNEL**

<u>INSTALLATION</u>	<u>AC</u>	<u>RC</u>
Ft Belvoir	2	0
Ft McNair	2	0
Ft Meade	3	0
Ft Myer	6	1
<b>FY 98 Total</b>	<b>13</b>	<b>1</b>

Career counselor positions (79S) are critical to the success of the retention program. The downgrade of Master Sergeant Positions at the installations to Sergeant First Class affects the ability of the installation to manage its program and make mission. It is imperative that we do not downgrade or lose any other positions in the MACOM. FY 97 there were 16 career counselors, in FY 98 we have 14 Total. 79S cuts affect service to all the soldiers in the National Capital Region.

## ADDITIONAL PROGRAMS

### **SF, DELTA FORCE, & RECRUIT THE RECRUITER RECRUITING**

Recruiting efforts of Special Forces, Delta Force, & Recruit the Recruiter are

conducted bi-annually, and supported by the installation retention office.

## **USAMAPS AND GREEN TO GOLD**

Due to the success of the FY 97 Army Special Missions, DA has eliminated the mission for the United States Military Academy Preparatory School (USMAPS) and Reserve Officers' Training Corps (ROTC) Green to Gold for FY 98 and FY 99. Even without a mission the importance to fill these positions is still very much a concern of DA leadership.

## MISSION ACCOMPLISHMENT

INITIAL	MID-CAREER	RESERVE	FY97
ETS	OBJ/ACC	OBJ/ACC	OBJ/ACC
191/153	222/226	124/164	174/140
AGGREGATE MISSION ACCOMPLISHMENT			
TOTAL 539/543			

The Military District of Washington achieved a combined reenlistment rate of 101% for fiscal year 98. Major General Maude, ODCSPER, presented the Department of the Army Annual Retention Award for mission accomplishment during the Worldwide Retention Training Seminar on 27 Oct 98.

## NEW INITIATIVES

Indefinite Reenlistment Program went into effect 1 Oct 98.

Responsibility for the Qualitative Management Program (QMP) is transferred to the PSC with career counselors providing support during the transition.

Career counselors will now initiate and track declination of continued service statements.

RETAIN III is now online and interacting and updating SIDPERS and PERDB.

### **SUMMARY**

The success of the 1998 MDW Retention Program was once again due in part to the hard work of the reserve component career counselor. Without the over production from MSG Estermeyer this command would not have achieved mission. Increased command involvement will be necessary for retention success.

### **AHEAD IN FY 99 and BEYOND**

The MDW Retention Office will become more pro-active in FY 99 by conducting more visits to its installations. Upgrading retention positions at the supervisory level is critical to our future success. The challenge to keep 79S positions from being cut is ongoing.